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EDUCATION:

University of California at Los Angeles (UCLA)

B.A., Economics, June 1970. **M.B.A.**, Professional Masters Program, Graduate School of Management. Specialization in the Management of the Arts, June 1974. **Ph.D.**, Human Systems Development, Graduate School of Management, June 1980.

University Honors: UCLA Graduate Woman of the Year, Phi Beta Kappa, Summa Cum Laude, Regents Scholar, Graduation with Honors, Dean's List, and Alpha Lambda Delta Honorary.

CURRENT POSITION:

Professor of Organizational Behavior and Cross-Cultural Management, Faculty of Management, McGill University, Montreal, Canada (Assistant Professor 1980-1983; Associate Professor 1984 to 1989; tenure 1985; Professor 1990 - present).

HONORS AND AWARDS:

The Royal Society of Canada, elected 2004

Canadian Business *Best in Class* distinction, recognizing the top business professors in Canada (see *Canadian Business*, October 25, 2004, p. 85)

Great Women of the 21st Century, 2004

Board of Trade of Metropolitan Montreal, *Businesswomen in Action* "Rare Pearls" Honor, 2003

Who's Who in Canadian Business, 2003 & 2004

International Who's Who of Professional and Business Women, 2002, 2003, 2004

Women of Distinction (Femme de Mérite), awarded by the YWCA, Montreal, 1996

Sage Award for Scholarly Contributions to Management, 1995

Fellow of the Academy of Management, elected 1994

Fellow of the Academy of International Business, elected 1992

Outstanding Achievement Award from Women in World Trade, Boston, 1992

3M Teaching Fellow (top university professor in Canada), 1991

Outstanding Senior Interculturalist, awarded by the Society for Intercultural Education, Training and Research, 1991

Distinguished Graduate Teaching Award from McGill University Faculty of Management, 1990

International Leadership Award from the American Society for Training and Development, 1989

First Distinguished Teaching Award, from the Faculty of Management, McGill University, 1985

Journey for Perspective, Europe, 1973

Executive White House Intern, Washington D.C., 1969 and 1970

ACADEMIC EXPERIENCE:

London Business School, India, Dubai, USA. Global Business Consortium, 2002 & 2003, Professor Sumantra Ghoshal, academic director.

Dartmouth College, Tuck School of Business, Prague and USA. Global 2020 and Global Women Leaders Seminars, Professor Vijay Govindarajan, director.

Columbia University, New York City. Senior Executive Seminar. Professor Schon Beechler, academic director.

Oxford University, Oxford, England. Oxford Advanced Management Program, 2000 and 2001, Professor Kunal Basu, director.

Bocconi University, Milan, Italy. International Human Resource Management Executive Seminar (November 1989 & 1990), Professor Decastri, Director.

University of Hong Kong. Citicorp Visiting Doctoral Professor; Distinguished Researcher in Residence (November 1988-March 1989), Professor S. Gordon Redding, chair.

International Teachers Programme, Milan, Italy. Cross-Cultural Management Seminar (August 1988 & July 1989), Professor Severino Salvemini, Bocconi University, director.

INSEAD (Institut European d'Administration des Affaires), Fontainebleau, France. Visiting Professor for Cross-Cultural Management Seminar (1980); Managerial Skills for International Business Executive Seminar (August-September 1981-1987, 1993) with Paul Evans, Andre Laurent, Yves Doz, and Henri-Claude deBettignies (INSEAD), Larry Leksell (Stockholm School of Economics), Geert Hofstede (IRIC, Netherlands), and Vladimir Pucik (University of Michigan).

People's Republic of China. International Marketing and Trade Seminar, sponsored by the PRC's State Economic Commission and the United States government (Richard Holton, University of California, Berkeley - Director), June 1986.

University of Hawaii, College of Business Administration. Visiting Professor, 1985-86.

American Graduate School of International Management. Instructor, Cross-Cultural Communications, Cross-Cultural Management, and Faculty Seminar, 1977-78.

Pepperdine University, California. Instructor for Organizational and Administrative Theory, Behavior, and Research Course in Masters in Public Administration Program, 1976-77.

UCLA Graduate School of Management. Teaching Associate 1974-1976. Teaching Assistant 1973 & 1976. Research Assistant 1973-74.

RESEARCH PUBLICATIONS AND ARTICLES

“From Istanbul to Stockholm: A Reflective Dialogue on Global Leadership,” *Insights: Journal of the Academy of International Business*, vol. 4 (no. 2), 2004, pp. 4-7.

“Global Companies, Global Society: There is a Better Way” *Journal of Management Inquiry*, Vol. 11 (No. 3), 2002, pp. 255-260.

Selected: “Editors Choice”

“Global Managers: No Longer Men Alone,” *International Journal of Human Resource Management*, vol. 13 (no. 5), 2002, pp. 743-760.

“Leading Globally: Giving Oneself For Things Far Greater Than Oneself,” *Insights: Journal of the Academy of International Business*, vol. 1 (no. 2), 2001, pp. 13-15.

Reprinted as “Global Leadership: Giving Oneself for Things Far Greater Than Oneself,” *Intercultural Management Quarterly*, Fall 2002, pp. 1, 4-5.

(with Laura W. Brody and Joyce S. Osland) “Going Beyond Twentieth Century Leadership: A CEO Develops His Company’s Global Competitiveness,” *Cross-Cultural Management: An International Journal*, vol. 8 (no. 3-4), 2001, pp. 11-34.

“Leading: Giving Yourself for Things Far Greater Than Yourself,” *Reflections: Society for Organizational Learning Journal*, vol. 2 (no. 3), 2001, pp. 26-29.

(with Laura W. Brody and Joyce S. Osland) “The Women’s Global Leadership Forum: One Company’s Initiative to Promote Women,” *Ivey Women in Management*, 2000, p. 1-3.

(with Laura W. Brody and Joyce S. Osland) “The Women’s Global Leadership Forum: Enhancing One Company’s Leadership Capability,” *Human Resource Management*, vol. 39 (nos. 2-3), 2000, pp. 209-225.

“Women Leaders,” *Executive Excellence*, December 1999, pp. 15-16.

“Global Entrepreneurs: Women, Myths, and History,” *Global Focus*, vol. 11 (no. 4), 1999, pp. 125-134.

“Did You Hear? Global Leadership in Charity’s World,” *Journal of Management Inquiry*, vol. 7 (no. 2), 1998, pp. 135-143.

Originally presented as keynote address at Salzburg Seminar, Austria, August 20th, 1997.

“Global Leadership: Women Leaders,” *Management International Review*, vol. 37 (no. 1), 1997, pp. 171-196.

Updated and reprinted in Malcolm Warner and Pat Joynt (eds.) *Managing Across Cultures: Issues and Perspectives*, 2nd ed. London: Thomson Learning, 2002, pp. 234-255.

Reprinted in M. Mendenhall, T.M. Kuehlmann, and G. K. Stahl (eds.) *Developing Global Leaders: Policies, Processes, and Innovations*, Westport, CT: Quorum Books, 2001, pp. 73-79.

Excerpted and reprinted as “Global Leaders: Women of Influence” in *Global Player*, no. 6, November 1999, p. 41.

Reprinted in Bill Mobley (ed.), *Advances in Global Leadership*, Volume 1. Greenwich, Conn.: JAI Press, 1999, pp. 49-73.

“Global Leaders: A Dialogue with Future History,” *International Management*, vol.1 (no. 2), 1997, pp. 21-33.

"Global Leadership and the 21st Century," *Comportamento Organizacional e Gestão*, vol. 3 (no. 2), 1997 (in Spanish).

Originally presented at the “Organization of Global Change: No Limits to Cooperation” Conference sponsored by the Academy of Management, David Cooperrider and Jane Dutton co-chair, in Cleveland, Ohio, 3-6 May 1995.

"Global Women Political Leaders: An Invisible History, An Increasingly Important Future," *Leadership Quarterly*, vol. 7 (no.1), 1996, pp. 133-161.

Reprinted as chapter 26 in J. Thomas Wren, Douglas A. Hicks, and Terry L. Price (eds.) *The International Library of Leadership: New Perspectives on Leadership*. Cheltenham, U.K.: Edward Elgar Publishing, 2004: pp. 551-579.

Published in Spanish in *Comportamento Organizacional e Gestão*, vol. 3 (no. 1), April 1997.

"Competitive Frontiers: Cross-Cultural Management in the 21st Century," *International Journal of Intercultural Relations*, vol. 19 (no. 4), 1995, pp. 523-537.

(with Nakiye Boyacigiller) "Global Organizational Behavior: Going Beyond Tradition" *Journal of International Management*, vol. 1 (no. 1), 1995, pp. 73-86.

Originally published as "Global Organizational Behavior: Going Beyond Tradition" in the *Proceedings of the Conference on International Organizational Studies: Fad or Future*, T. Murtha and C.K. Prahalad, chair, University of Michigan, Ann Arbor, Michigan, February 4-6, 1994, pp. 76-94.

(with Dafna N. Izraeli) "Where in the World are the Women Executives?" *Business Quarterly*, vol. 59 (no. 1), 1994, pp. 89-94.

"Globalization, Government, and Competitiveness," *Optimum*, vol. 25 (no.1), 1994, pp. 27-34 (in English and French).

Abstracted and reprinted as "Competitive Frontiers: Global Management in the 21st Century" in *HR Monthly: The Australian Human Resource Magazine*, March 1995, pp. 10-15.

"Competitive Frontiers: Women Managing Across Borders," *Journal of Management Development*, vol. 13 (no. 2), 1994, pp. 24-41. Also appearing in *Competitive Frontiers: Women Managers in a Global Economy* (Blackwell, 1994).

Reprinted in Mary A. Yeager (ed.) *Women in Business*, Volume III. Cheltenham, U.K.: Edward Elgar, 1999, pp. 592-603.

"Asian Women in Management," *International Studies of Management & Organization*, vol. 23 (no. 4), 1993-94, pp. 3-17.

Reprinted in Nalini Sastry (ed.) *Women Employees and Human Resource Management*. Hyderabad, India: Universities Press (distributed by Orient Longman Ltd. Universities Press), 2000, pp. 71-82.

"An International Perspective on the Barriers to the Advancement of Women Managers" in Esther Greenglass and Judi Marshall (guest eds.), *Applied Psychology: An International Review*, vol. 42 (no. 4), 1993, pp. 289-300.

"Competitive Frontiers: Women Managers in the Triad," *International Studies of Management & Organization*, vol. 23 (no. 2), 1993, pp. 3-23.

(with Susan Bartholomew) "Managing Globally Competent People," *Academy of Management Executive*, vol. 6 (no. 3), 1992, pp. 52-65.

Reprinted in Sankar, Yassin *Organizational Behaviour: The Ethical Challenge*, 2nd edition. Toronto: Canadian Scholars' Press, 2004, pp. 451-467 & 523-525.

Reprinted in J. Bernard Keys (ed.), *Executive Development and Organizational Learning for a Global World*. Haworth Presses: International Business Press, 1998, pp. 49-71.

Reprinted in P. N. Ghauri & S. B. Prasad (eds.) *International Management: A Reader*. London: Dryden Press, 1995, pp. 351-365.

Excerpted and reprinted as "Human Resource Management in the Global Economy," *The 1992 Don Wood Lecture in Industrial Relations*. Kingston: Queen's University, IRC Press, 1992, pp. 1-10.

Excerpted and reprinted as "Is the Expatriate Executive Extinct?" *Crossborder* (Economist Intelligence Unit), Summer 1993, p. 44.

Excerpted and abstracted as "Transnational HR Systems: The Way of the Future," *Relocation Journal*, vol. 7 (no. 4), 1993, pp. 8-11, 32.

(with John L. Graham and Richard Brahm) "Strategy Implementation: A Comparison of Face-To-Face Negotiations in the People's Republic of China" *Strategic Management Journal*, vol. 13 (no. 7), 1992, pp. 449-466.

(with Susan Bartholomew) "Academic and Professional Communities of Discourse: Generating Knowledge on Transnational Human Resource Management," *Journal of International Business Studies*, note, vol. 23 (no. 3), 1992, pp. 551-569.

"Commentary" on "The Case of Unequal Opportunity," *Harvard Business Review*, July /August 1991, pp. 24-25.

(with Nakiye Boyacigiller) "The Parochial Dinosaur: The Organizational Sciences in a Global Context," *Academy of Management Review*, vol. 16 (no. 2), 1991, pp. 262-290.

Reprinted in S. Gordon Redding (vol. ed.) *International Cultural Differences* in Keith Bradley (series ed.) *The International Library of*

Management. Hampshire, England: Dartmouth Publishing Company Ltd., 1995.

Reprinted in part in Robert J. House & Richard H.G. Field (eds.), *Human Behavior in Organizations*, 1994.

Reprinted in Vijay Govindarajan and Anant K. Sundaram (eds.), *Theories of the New Multinational*, 1994.

(with John L. Graham) "Cross-Cultural Interaction: The International Comparison Fallacy," *Journal of International Business Studies*, vol. 20 (no. 3), 1989, pp. 515-537.

(with Fariborz Ghadar) "Management Culture and the Accelerated Product Life Cycle," *Human Resource Planning*, vol. 12 (no. 1), 1989, pp. 37-42.

Reprinted in Mark E. Mendenhall and Gary Oddou (eds.), *Readings and Cases in International Human Resource Management*. Boston: PWS-Kent Publishing, 1991, pp. 38-45.

(with Nigel Campbell and Andre Laurent) "In Search of Appropriate Methodology: Outside the People's Republic of China, Looking In," *Journal of International Business Studies*, vol. 20 (no.1), 1989, pp. 61-74.

(with Mariann Jelinek) "Women: World Class Managers for Global Competition," *Academy of Management Executive*, vol. 2 (no. 1), 1988, pp. 11-19.

Reprinted in Douglas T. Hall (ed.) *The International Library of Management: Career Development*. Brookfield, Vermont: Dartmouth, 1994, pp. 371-379.

Reprinted in Dorothy Marcic and Sheila M. Puffer (eds.), *Management International: Cases, Exercises, and Readings*. St. Paul, Minn.: West Publishing, 1994, pp. 215-223.

Reprinted in Margaret F. Kartsen (ed.), *Gender Issues in Management*. Westport, Connecticut: Greenwood Press, 1993.

Reprinted in Margaret F. Karsten (ed.) *Gender Issues in Management: A Book of Readings*, Platteville, Wisconsin: University of Wisconsin-Platteville, 1991.

(with Waters, James A.; Lee, Mary Dean; and Hartwick, Jon) "Evaluating Managerial Skill Development," *Organizational Behavior Teaching Review*, vol. 12 (no. 1), 1987-88, pp. 16-34.

"Pacific Basin Managers: A Gaijin, Not a Woman," *Human Resource Management*, vol. 26 (no. 2), 1987, pp. 169-192.

Reprinted in Nancy J. Adler and Dafna N. Izraeli (eds.), *Women in Management Worldwide*. Armonk, NY: M.E. Sharpe, 1988, pp. 226-249.

Reprinted in Mark E. Mendenhall and Gary Oddou (eds.) *Readings and Cases in International Human Resource Management*. Boston: PWS-Kent Publishing, 1991, pp. 127-147.

Reprinted in Harry W. Lane and Joseph J. diStefano, *International Management Behavior: From Policy to Practice*. Boston: PWS-Kent, 1991, pp. 259-277.

(with John L. Graham) "Business Negotiations: Canadians are Not Just Like Americans," *Canadian Journal of Administrative Sciences*, vol. 4 (no. 3), 1987, pp. 211-238.

Reprinted in John A. Willes (ed.), *Labour Relations in Canada: Readings and Cases*. Scarborough, Ontario: Prentice-Hall Canada, 1990, pp. 191-212.

(with John L. Graham and Theodore Schwarz Gehrke) "Business Negotiations in Canada, Mexico, and the United States," *Journal of Business Research*, vol. 15 (no. 5), 1987, pp. 411-42.

"Women in Management Worldwide," *International Studies of Management and Organization*, vol. 16 (no. 3-4), 1986-87, pp. 3-32.

Abstracted and adapted in Stephanie Derderian's *International Business Women's Booklet*. Chicago: The Culture Transitions Group, 1994.

(with Robert Doktor and S. Gordon Redding) "From the Atlantic to the Pacific Century: Cross-Cultural Management Reviewed," *Journal of Management*, vol. 12 (no. 2), 1986, pp. 295-318.

Reprinted in Herb Davis and Bill Schultz (eds.) *National Culture and International Management in East Asia*. London: International Thomson Business Press, 1997.

Reprinted in Chimezie A. B. Osigweh (ed.), *Applying Indigenous Organizational Science Abroad*. New York: Plenum, 1988, pp. 27-54.

Reprinted in Char C. Kanellopoulos (ed.) *International-Intercultural Management*, Athens, Greece, 1991.

Reprinted in Heidi Vernon-Wortzel and Lawrence H. Wortzel, *Global Strategic Management: The Essentials*, New York: John Wiley, 1990, pp. 483 -501.

(with Mariann Jelinek) "Is 'Organization Culture' Culture Bound?" *Human Resource Management*, vol. 25 (no. 1), 1986, pp. 73-90.

"Do MBAs Want International Careers?" *International Journal of Intercultural Relations*, vol. 10 (no. 3), 1986, pp. 277-300.

Abstracted and reprinted in *Career Center Bulletin*, Columbia University, New York, 1988.

"Expecting International Success: Female Managers Overseas," *Columbia Journal of World Business*, vol. 19 (no. 3), 1984, pp. 79-85.

Reprinted in *The International Executive*, vol. 27 (no. 2), 1985, pp. 13-14.

"Women Do Not Want International Careers: And Other Myths About International Management," *Organizational Dynamics*, vol. 13 (no. 2), 1984, pp. 66-79.

Reprinted in Jagdish Sheth and Golpira Eshghi, *Global Human Resources Perspectives*. Cincinnati: South Western, 1989, pp. 110-124.

"The Future of Organizational Development in Canada," *Canadian Journal of Administrative Sciences*, vol. 1 (no. 1), 1984, pp. 122-132.

"Women in International Management: Where are They?" *California Management Review*, vol. 26 (no. 4), 1984, pp. 78-89.

Waters, James A.; Adler, Nancy J.; Poupert, Robert; Hartwick, Jon. "Assessing Managerial Skills Through a Behavioral Exam," *Exchange: The Organizational Behavior Teaching Journal*, vol. 8 (no. 2), 1983, pp. 37-44.

Reprinted in Whetton, David A. and Cameron, Kim S., Instructor's Manual to *Developing Management Skills*. Glenview, Illinois: Scott, Foresman and Company, 1984.

"A Typology of Management Studies Involving Culture," *Journal of International Business Studies*, vol. 14 (no. 2), 1983, pp. 29-47.

Reprinted "Table 1: Types of Cross-Cultural Management Research" in Betty Jane Punnett and Oded Shenkar (eds.) *Handbook for International Management Research*, 2nd edition. Ann Arbor, Michigan: University of Michigan Press, 2003 (in press).

"Organizational Development in a Multicultural Environment," *Journal of Applied Behavioral Science*, vol. 19 (no. 3), 1983, pp. 349-365.

"Cross-Cultural Management: Issues to be Faced," *International Studies of Management and Organization*, vol. 13 (no. 1-2), 1983, pp. 7-45.

"Cross-Cultural Management Research: The Ostrich and the Trend," *Academy of Management Review*, vol. 8 (no. 2), 1983, pp. 226-232.

(with Jill deVillafranca) "Epistemological Foundations of a Symposium Process: A Framework for Understanding Culturally Diverse Organizations," *International Studies of Management and Organization*, vol. 12 (no. 4), 1982-83, pp. 7-22.

"Cultural Synergy: Designing a Culturally Synergistic Organization," *The Bridge*, vol. 6 (no. 3), 1981, pp. 32-34.

"Re-entry: Managing Cross-Cultural Transitions," *Group and Organization Studies*, vol. 6 (no. 3), 1981, pp. 341-356.

"Women as Androgynous Managers: A Conceptualization of the Potential for American Women in International Management," *International Journal of Intercultural Relations*, vol. 3 (no. 4), 1979, pp. 407-435.

BOOKS:

From Boston to Beijing: Managing with a World View. Cincinnati, Ohio: Thomson Learning, 2002.

International Dimensions of Organizational Behavior, 4th edition, 2002. (Cincinnati, Ohio: South-Western Publishing). Third edition, 1997 (Cincinnati, Ohio: South-Western Publishing). Second edition, 1991 (Boston: PWS-Kent Publishing). First edition, 1986 (Boston: Kent Publishing).

Review of 4th edition by Tudor Rickards in *Creativity and Innovation Management*, Vol. 13 (No. 4). Oxford, England: Blackwell, 2004.

Chinese translation of first edition, 1986.

Japanese translation of second edition published in 1992.

French translation of second edition, *Comportement Organisationnel: Une Approche Multiculturelle*, 1994.

Malaysian translation (in press).

Korean translation (in press).

Re-entry: A Study of the Dynamic Coping Process Used by Repatriated Employees to Enhance Effectiveness in the Organization and Personal Learning During the Transition Back Into the Home Country. Dissertation, Graduate School of Management, University of California at Los Angeles (UCLA), Spring 1980, 339 pages.

EDITED VOLUMES:

Competitive Frontiers: Women Managers in a Global Economy, Nancy J. Adler and Dafna N. Izraeli (eds.). Oxford (England)/Cambridge (USA): Blackwell Publishers, 1994.

"Competitive Frontiers: Asian Women in Management," special issue of *International Studies of Management and Organization*, Nancy J. Adler and Dafna N. Izraeli (guest editors), vol. 23 (no. 4), 1993/94, 104 pages.

"Competitive Frontiers: Women Managers in the Triad," special issue of *International Studies of Management and Organization*, Nancy J. Adler and Dafna N. Izraeli (guest editors), vol. 23 (no. 2), 1993, 112 pages.

Women in Management Worldwide. Nancy J. Adler and Dafna N. Izraeli (eds.) Armonk, New York: M.E. Sharpe, 1988, 285 pages.

"Women in Management Worldwide," special issue of *International Studies of Management and Organization*, guest editor, vol. 16 (no. 3-4), 1986-87, 192 pages.

"Cross-Cultural Management: Conceptual Analyses," special issue of *International Studies of Management and Organization*, guest editor, vol. 12 (no. 4), 1982-83, 173 pages.

"Cross-Cultural Management: Empirical Studies," special issue of *International Studies of Management and Organization*, Guest Editor, vol. 13 (no. 1-2), 1983, 150 pages.

CHAPTERS:

“Global Wisdom & the Audacity of Hope” in Eric H. Kessler & James R. Bailey (eds.) *Handbook of Organizational and Managerial Wisdom*. Thousand Oaks: Sage Publications, 2006 (publishing pending).

“Global Power: The Privilege to Influence” in Sylvia Riselay (ed.) *Making a Difference /Toute la différence: A Celebration of the 3M Teaching Fellowship*. Canada: The 3M Teaching Fellowship, 2005.

“Leading Beyond Boundaries: The Courage to Enrich the World” in Lin Coughlin, Ellen Wingard & Keith Hollihan (eds.) *Enlightened Power: How Women Are Transforming the Path to Leadership*. San Francisco: Jossey-Bass, 2005, pp. 350-366 & 505-507 (in press).

Excerpted and published as “Global Leaders: No Longer Men Alone” in *Canadian HR Reporter*, 2005

To be reprinted by the Association for Human Resources Management in International Organizations, Ferney Voltaire, France, 2004.

Originally titled “Leadership Journeys: The Courage to Enrich the World” and prepared for Lin Coughlin, Ellen Wingard & Keith Hollihan (eds.) *Enlightened Power: How Women Are Transforming the Path to Leadership*. Chapter 24. Linkage, 2004.

“Speak Your Truth” in Bill Jensen (ed.) *What is Your Life’s Work*. New York: Harper Collins: 2005, pp. 52-57 (in press).

“Women in International Entrepreneurship” in Leo Paul Dana (ed.), *The Handbook of Research on International Entrepreneurship*. Cheltenham, U.K.: Edward Elgar, 2004, pp. 30-40.

“International Human Resource Management: Foreword” in Anne-Wil Harzing & Joris Van Ruysseveldt’s (eds.) *International Human Resource Management: Managing People Across Borders*, 2nd edition. London: Sage Publications, 2004 (in press).

“Reflective Silence: Developing the Capacity for Meaningful Global Leadership,” in Nakiye Avdan Boyacigiller Richard Alan Goodman, & Margaret E. Phillips (eds.), *Crossing Cultures: Insights from Master Teacher*. London, England: Routledge, 2004, pp. 201-218.

“The Art of Leadership: Coaching in the 21st Century” in Howard Morgan, Phil Harkins, and Marshall Goldsmith (eds.), *Profiles in Coaching: The 2004 Handbook of Best Practices in Leadership Coaching*. Burlington, Mass.: Linkage: 2003, pp. 113-117.

Re-published in Howard Morgan, Phil Harkins, and Marshall Goldsmith (eds.), *The Art and Practice of Leadership Coaching: 50 Top Executive Coaches Reveal Their Secrets*. New York: John Wiley & Sons, 2005, pp. 131-137.

“Shaping History: Global Leadership in the Twenty-First Century” in Ronald J. Burke and Cary L. Cooper (eds.), *Leading in Turbulent Times: Managing in the New World of Work*. Oxford: Blackwell Publishers, 2003, pp. 302-318.

To be reprinted in Hugh Scullion and Margaret Linehan’s (eds.) *International Human Resource Management*. London: Palgrave/Macmillan, 2003 (in press).

“Women and Men in Management: Foreword” in Gary N. Powell and Laura Graves, *Women and Men in Management*, 3rd edition. Thousand Oaks: Sage, 2003, pp. ix-xi.

“Global Strategy: Successful Partnering with the World” [retitled as “Global Companies, Global Society: There is a Better Way”] in Lorraine Segil, Marshall Goldsmith, & James Belasco (eds.), *Partnering: The New Face of Leadership*. New York: AMACOM, 2003, pp. 223-230.

“Culture and Management” in R. K. Suri (ed.), *International Encyclopaedia of Organisational Behavior*. New Delhi, India: M/S Pentagon Press India, 2004 (in press). Reprinted from chapter 1 of *From Boston to Beijing: Managing With a Worldview*. Cincinnati, Ohio: Thomson Learning, 2002, pp. 3-36.

“Women Joining Men as Global Leaders in the New Economy,” in Martin Gannon and Karen Newman (eds.), *Handbook of Cross-Cultural Management*. Oxford, England: Basil Blackwell, 2002, pp. 236-249.

To be reprinted in R. K. Suri (ed.), *International Encyclopaedia of Organisational Behavior*. New Delhi, India: M/S Pentagon Press India, 2004 (in press).

Joyce S. Osland, Nancy J. Adler, and Laura W. Brody “Developing Women As Global Leaders: Lessons and Sense Making From an Organizational Change Effort,” in Ronald J. Burke and Debra L. Nelson (eds.) *Advancing Women’s Careers*. Oxford, U.K: Blackwell, 2002, pp. 15-36.

“Leading: Giving Oneself for Things Far Greater Than Oneself” in Ariane Berthoin Antal and Camilla Krebsbach-Gnath (eds.), *Wo wären wir ohne kie Verrückten? Zur Rolle von Aussenseitern in Wissenschaft, Politik und Wirtschaft*. Berlin: Edition Sigma, 2001, pp. 273-278.

(with Edwin L. Miller and Mary Ann Von Glinow) “Future Issues in Global Leadership Development” in M. Mendenhall, T.M. Kuehlmann, and G. K. Stahl (eds.) *Developing Global Leaders: Policies, Processes, and Innovations*. Westport, Conn.: Quorum Books, 2001, pp. 255-271.

Joyce S. Osland and Nancy J. Adler, “Women and Global Leadership at Bestfoods,” in Joyce S. Osland, David Kolb, and Irwin Rubin (eds.) *Organizational Behavior: An Experiential Approach*. Upper Saddle River, New Jersey: Prentice-Hall, 2001, pp. 533-555.

Reprinted in Paul F. Buller and Randall S. Schuler (eds.), *Managing Organizations and People: Cases in Management, Organization, and Human Resource Management*. Cincinnati, Ohio: South-Western, 2002 (in press).

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“Communicating Across Cultures” in Osland, Joyce; Kolb, David; & Rubin, Irwin (eds.) *The Organizational Behavior Reader*, 7th edition. Upper Saddle River, JN: Prentice-Hall, 2001, pp. 211-226. Reprinted from *International Dimensions of Organizational Behavior*, Chapter 3 (Cincinnati, Ohio: South-Western, 1997: pp. 67-94).

Reprinted and excerpted in Osland, Joyce; Kolb, David; & Rubin, Irwin (eds.) *The Organizational Behavior Reader*, 8th edition. Upper Saddle River, NJ: Prentice-Hall, 2006 (in press).

“Coaching Global Executives: Women Succeeding in a World Beyond Here,” in Marshall Goldsmith, Lawrence Lyons, and Alyssa Freas (eds.), *Coaching for Leadership*. San Francisco: Jossey-Bass, 2000, pp. 359-368.

Revised as “Coaching Executives: Women Succeeding Globally” in Marshall Goldsmith, Lawrence Lyons, and Alyssa Freas (eds.), *The Practice of Leadership Coaching*. San Francisco: Jossey-Bass, 2005 (in press).

Reprinted as “Coaching Women for Global Leadership” in *EMA Online*, Employment Management Association’s on-line journal, a division of the Society for Human Resource Management, November 2004.
(www.shrm.org/ema/emaonline/2003/03issue23_international.asp)

“Recognizing Leadership, Trusting Life” (“Montreal, Salzburg, and Kenya: Global Leadership Beyond Wisdom”) in Marshall Goldsmith, Beverly Kaye, and Ken Shelton (eds.), *Learning Journeys*. Palo Alto, Calif.: Davies-Black Publishing, 2000, pp. 121-124.

To be published in Chinese by China Labor & Social Security Publishing House, People’s Republic of China, 2005 (in press).

“Women Leaders: The Image, The Reality,” in Jacqueline Hassink’s *Queen Bees: Female Power Stations*. Amsterdam: Menno Van de Koppel, 1999, pp. 5-16.

“Twenty-First-Century Leadership: Reality Beyond the Myths” in Alan M. Rugman (series ed.) and Richard Wright (volume ed.) *Research in Global Strategic Management, Volume 7: International Entrepreneurship: Globalization of Emerging Business*. Greenwich, Connecticut: JAI Press, 1999, pp. 173-190.

“Global Leaders: Women of Influence” in Gary Powell (ed.) *Handbook of Gender and Work*. Thousand Oaks, Calif.: Sage, 1999, pp. 239-261.

“Global Women Leaders: A Dialogue with Future History” in David Cooperrider and Jane Dutton (eds.) *The Organizational Dimensions of Global Change*. Thousand Oaks, Calif.: Sage, 1999, pp. 320-345.

Adapted from “Global Leaders: A Dialogue with Future History,” *International Management*, vol. 1 (no. 2), 1997, pp. 21-33.

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KEYNOTE ADDRESSES & PRESENTATIONS

See Addendum to Resumé

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Academy of International Business. Conference paper review committee 1982-4, 1988-91, 1995-96; Program Committee 1983, 1988; Secretary-Treasurer 1986-1988.

Academy of Management. Conference Paper review committee 1982, 1983, 1984, 1985; 1990, 1991, 1995; Junior Faculty Consortium 1987, 1991, 1994, 1995; Doctoral Consortium, Chair 1988, 1993; Internationalization Seminar 1989; International Programs Committee 1989 - 1993.

American Society for Training and Development. Board of Governors, 1988-1993; International Committee 1990; International Leadership Award 1989.

Centre for Research on Managing Expatriates. Cranfield University, England. Professors Chris Brewster and Hilary Harris, co-chair Academic Advisory Board, 1999 – present.

Eastern Academy of Management. Conference paper review committee 1982, 1984.

H.E.C Program on Spirituality and Leadership, Ecole des Hautes Etudes Commerciales, Montreal. Scientific Advisory Board, 2000 – present.

International Personnel Association. Executive Committee, 1991-1995.

National Centre for Management Research and Development. Advisory Board, 1989-1992.

Social Sciences and Humanities Research Council, Canada. Review panel for Strategic Grants, 1983-1987; for Management Grants 1986 -1988.

Social Sciences Research Grants Committee, McGill University, 1984-1985.

Society for Human Resource Management, International Executive Committee, 1991-1995.

Society for Intercultural Education, Training, and Research. Governing Council; Advisory Committee for 1987 Montreal Conference.

UNESCO. Social Sciences Advisory Committee, 1983-1987.

JOURNAL ARTICLES REVIEWED & EDITORIAL BOARDS:

Academy of International Business Insights
(Editorial Board, 2004-present, Tamir Agmon, editor, Israel)

Academy of Management Learning & Education (USA)
(Editorial Board, 2004 – present; James Bailey, editor)

Academy of Management Executive (USA)
(Editorial Board, 1988-1990; W. Warner Burke, editor)
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Academy of Management Journal (USA)

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(Editorial Board, 2001-present; Malcolm Warner and Chris Rowley, editors)

Asia-Pacific Journal of Management (Singapore)
(Editorial Board, 1987-1991; Wong Kie Ann, editor)
(Editorial Board, 1992-1995; Lim Kian Guan, editor)
(Editorial Board, 1996-2003; Kulwant Singh, editor)

California Management Review (USA)

Canadian Journal of Administrative Science (Canada)
(Editorial Board, 1984-86; Ronald J. Burke, editor)
(Editorial Board, 1990-1997; V.V. Baba, editor)

CEMS Business Review (France)
(Journal of the Community of European Management Schools)
(Editorial Board, 1995-present; Eric Briys, editor)

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(Editorial Board, 1991-2003; Dave Ulrich, editor)
(Editorial Board, 2004-present; Theresa Welbourne, editor)

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International Journal of Intercultural Relations (USA)
(Editorial Board, 1988-present; Dan Landis, editor)

International Journal of Human Resource Management (United Kingdom)
(Editorial Board, 1989 to present; Michael Poole, editor)

International Management (Canada)
(Editorial Board, 1995-present; Taieb Hafsi, editor)

International Review of Women & Leadership (Australia)
(Editorial Board, 1995 - present; Leonie Still, editor)

International Studies of Management and Organization (USA)
(Guest Editor, 1982, 1983, 1987, and 1993)

Issues in International Business (USA)

Journal of Business Research (USA)

Journal of Cross-Cultural Management (U.K.)
(Editorial Board, 1994-present; Terence Jackson, editor)

Journal of International Business Studies (USA)
(Editorial Board, 1985-87; 1988-1992; David Ricks, editor)
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Journal of World Business (USA)
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Journal of Organizational Behavior (United Kingdom)

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COURSES DESIGNED:

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Cross-Cultural Communications
Cross-Cultural Management
Epistemology: Methodological Problems and Approaches in Management Research
Leadership: The Reflective Mindset
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